



# TEC

**JPM TEACHER EMPOWERMENT CELL**  
**Best Practice of IQAC**

# **ACADEMIC YEAR**

# **2020-2021**

**JPM ARTS AND SCIENCE COLLEGE**

An Institution established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana,  
Website : [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)

## **JPM TEC: A BEST PRACTICE OF IQAC**

JPM Arts & Science College, Kanchiyar constituted JPM TEC on 3<sup>rd</sup> October 2020. Teacher empowerment is the opportunity and confidence to act upon one's ideas and to influence the way one performs in one's profession. True empowerment leads to increased professionalism as teachers assume responsibility for and involvement in the decision-making process."

### **About the cell**

Education is the mirror of the society and is the seed as well as flower of the socio-economic development. It transforms human beings from ignorance to enlightenment, from shades of social backwardness to light of social amelioration and a nation from underdevelopment to faster social and economic development

The teacher is a torchbearer. It is he/she who builds the framework for students to become productive citizens. No doubt, there has been a tremendous change in education due to knowledge explosion. Each teacher must be systematically empowered in regard to curriculum development to optimise the teaching- learning events in the class room. Empowerment does not mean unrestrained and unstructured actions, but rather increasing the learning outcomes and other experiences which may flow from it, thereby contributing towards developing the learner's potential. So, JPM TEC will be a greater initiative for the overall development of the college faculty.

### **Cell Highlight**

Date of formation: 3<sup>rd</sup> October 2020

Time: 9.30am to 4pm

Venue: JPM Arts & Science College, Campus

### **Cell Coordinator**

Sreedevi Gopal

Department of Commerce

### **Objectives of the cell**

- Equip new teachers and developing teachers with a toolbox of techniques for improved practices.
- Gain practical support for supporting learners to learn effectively.
- Teaching the teacher through a cascade system of teaching schedule
- Providing training to the teacher
- Developing suitable self-learning material
- Promote research
- Promote publications
- Conduct workshops to empower teacher
- Motivating teachers to minimize;

- Absenteeism
- Indifferent classroom transaction
- Early departure from profession
- Unprofessional attitude to students

### **Cell outcome**

1. Experienced teachers
2. Research experience to teacher
3. Increased publications by teacher
4. Improved qualifications for teachers
5. Added technical skill for teachers
6. Improved interpersonal skill
7. Better tutorial and mentoring
8. Satisfied teachers

**Action plan for the year 2020-2021:** John Paul Memorial Teacher Empowerment Cell proposes the following activities

1. Conducting UGC NET/JRF coaching to teachers and PG students of the institution.
2. Conducting Orientation programmes to teachers in tutorial work and mentoring.
3. Conducting Orientation programmes to teachers in counselling practices.
4. Conducting orientation programmes to teachers for paper publications.
5. Conducting orientation programmes for teachers in research methodology.
6. Develop feedback system for performance improvement of teachers.
7. Conducting refresher courses for teachers.

### **Expected outcome**

1. Experienced teachers
  1. Research experience to teachers
  2. Increased publications by teachers
  3. Improved qualifications for teachers
  4. Added technical skill for teachers
  5. Improved interpersonal skill
  6. Better tutorial and mentoring

# ACTIVITIES

## 1. Edimpact-Laptop project

JPM Teacher Empowerment Cell (JPMTEC) meeting conducted on 27th October 2020, decided to implement a scheme Edimpact (IESPL Laptop project) to assist teachers in online teaching. Under the scheme teachers will be provided with Laptop at a subsidized rate of Rs 18880/- (Eighteen thousand eight hundred and eighty only) (MRP Rs 40790).Specification 8th GEN/i3/4GB/1TB/15.6/Windows 10/Office. For the scheme collected requirements and remitted Rs 207680/-(Two lakh seven thousand six hundred and eighty only) at Axis bank, Ranchi, Jharkhand on 30th October 2020 by NFT (Account name- Instruzione Edutech Services Pvt. Ltd., Account number 9180200453725280, UTR Ref.no.FDRLM8304206127) for 11 Laptop and distributed them to the applicants in presence of IQAC Coordinator and Secretary, JPM TEC on 9<sup>th</sup> April 2021.





# JOHN PAUL MEMORIAL B.ED COLLEGE

Affiliated to MG University, Kottayam. Recognized by NCTE & Approved by Govt. of Kerala

Date: 30<sup>th</sup> October, 2020

IESPL Laptop Request form

College Name: John Paul Memorial B. Ed. College

Address for Courier: John Paul Memorial B.Ed.College

Kanchiyar P O

Labbakkada, Kattappana, -

Idukki, Kerala 685511

Phone. No: 9961200536, 9448142459

Amount transferred: Rs.18880 X 11 = 207680

Bank Name: Axis Bank

A/C Name: IstruzioneEdutech Services Pvt Ltd

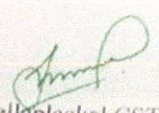
Bank Account No: 918020045372528

Branch: Ranchi, Jharkhand

IFSC Code: UTIB0003684

Date of Transfer: 30<sup>th</sup> October 2020

Ref No/UTR No. FDRLM8304206127


  
Fr. Joby Vellapackal CST


Manager



**MANAGER**


**JOHN PAUL MEMORIAL B.Ed COLLEGE**  
Kanchiyar P.O., Labbakkada  
Kattappana, Idukki (dist), Pin. 685511



 [bed@jpmcollege.ac.in](mailto:bed@jpmcollege.ac.in)

 [www.jpmteachersedu.com](http://www.jpmteachersedu.com)

 9562034555, 7025815009  
 04868 - 259061

 Kanchiyar P.O., Labbakkada,  
Kattappana, Idukki - 685511.

## 2. UGC NET/JRF Coaching

JPM TEC in collaboration with MGSSNP started UGC NET/JRF Coaching in college. For the same drafted MOU with Sargakshetra Cultural and Academic Centre, Changanassery on 9<sup>th</sup> December 2020. Faculty can avail 90 classes and printed study materials for Paper -1 at a concessional rate of Rs 500/- (Five hundred only). Online classes for the same started on 13<sup>th</sup> December 2020. PG students of the college are also the beneficiaries of the programme.



**JPM**  
LIGHTED TO ENLIGHTEN  
Arts and Science College  
Affiliated to M. G. University, Kattappana

**NET/JRF  
Coaching  
Class**

Organised by  
**IQAC**

An Initiative of MGSSNP  
In collaboration with  
Sargaksbhetra Academy,  
Changanassery

From 13-12-2020 Platform: ZOOM

Registration fee: ₹ 500

Sanitha Jayan  
Staff coordinator

Jyothimol M.S.  
Staff coordinator

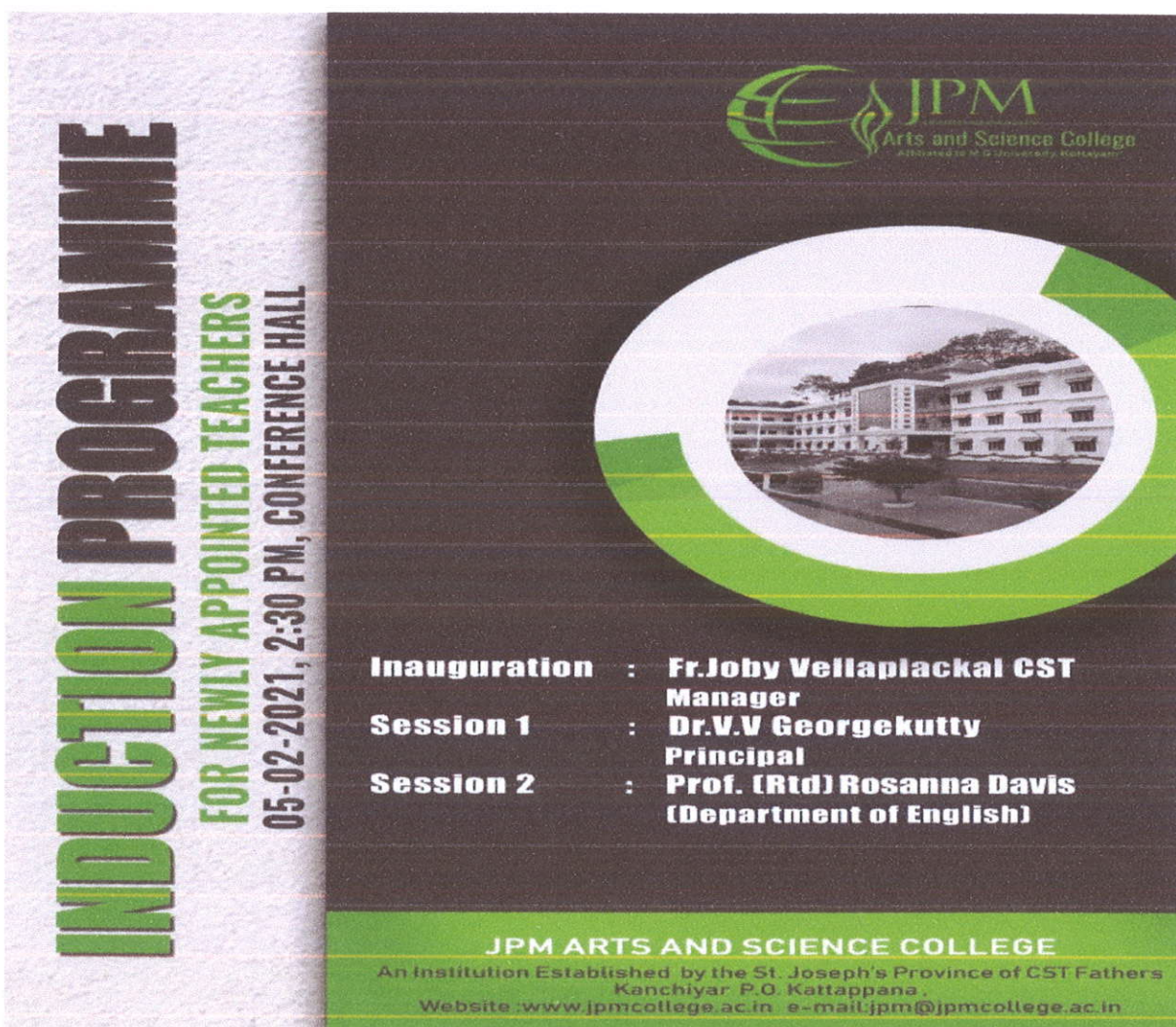
Dr. V.V. Georgekutty  
Principal

### JPM ARTS AND SCIENCE COLLEGE

An Institution Established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana  
Website : [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)

### 3. Induction programme for newly appointed teachers

An induction programme for newly appointed teachers was organized by the JPM Teacher Empowerment Cell in collaboration with Code of Conduct Committee of the College on 5<sup>th</sup> February 2021. Dr.V.V.Georgekutty, Principal of the College and former Controller of Examinations, University of Calicut was the chief resource person. The resource person conducted a seminar on 'Factors Promoting Effectiveness of Teaching in Colleges'. He explained who an effective teacher is. The different teaching strategies, motivational technologies and the duties and responsibilities of teachers were also discussed in detail. The resource person clarified all queries of the participants. The programme was informative and highly useful to the participants.



The poster features a dark background with a green and white circular graphic on the right side containing a photograph of the college building. The text is arranged in a structured layout, starting with the title and date on the left, followed by the inauguration and session details in the center, and the college name and contact information at the bottom.

**INDUCTION PROGRAMME**  
**FOR NEWLY APPOINTED TEACHERS**  
**05-02-2021, 2:30 PM, CONFERENCE HALL**

**JPM**  
Arts and Science College  
Affiliated to M G University, Kottayam

**Inauguration : Fr.Joby Vellaplackal CST  
Manager**  
**Session 1 : Dr.V.V Georgekutty  
Principal**  
**Session 2 : Prof. (Rtd) Rosanna Davis  
(Department of English)**

**JPM ARTS AND SCIENCE COLLEGE**  
An institution Established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana.  
Website : [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)



### **3. Workshop on ‘SWAYAM-An Online Education Platform’**

The workshop was organized by the JPM Teacher Empowerment Cell under the auspices of IQAC for all the teachers of the institution on 27th February 2021. The session was conducted by Ms. Ivin Maria Mathew, Asst. Prof. Department of Economics. The programme was an initiative of the JPM Teacher Empowerment Cell to enhance the academic quality of the faculty. The session was very informative and it introduced various short term and refresher courses offered at the SWAYAM portal, under the Ministry of Human Resource Development. The session also briefly discussed the pattern of SWAYAM courses and assessment criteria. The workshop encouraged teachers to select and register for courses relating to their concerned subjects or any course of their choice.





JPM Teacher Empowerment Programme  
under the auspices of IQAC

Workshop on  
**Swayam**

"An Online Education Platform"

27-02-2021, 1:30 PM, Seminar hall

For the Faculties of JPM Arts and Science College

Session By,



**Ms. Ivin Maria Mathew**  
Assistant Professor, Department of Economics

**JPM ARTS AND SCIENCE COLLEGE**

An Institution established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana.

Website: [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)

**PROGRAMME**

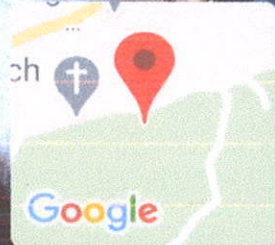
Welcome Speech	<b>Ms. Sreedevi Gopal</b> Programme Coordinator
Session	<b>Ms. Ivin Maria Mathew</b> Asst. Professor Dept. of Economics
Vote of Thanks	<b>Ms. Jyothimol M.S.</b> Asst Professor, Dept. of Economics



**Sreedevi Gopal**  
Programme Coordinator

**Sheela.S.**  
IQAC Coordinator

**Dr. V.V. Georgekutty**  
Principal



Kanchiyar, Kerala, India

SH41, Lebbakkada, Kanchiyar, Kerala 685511, India

Lat N 9° 44' 7.6524"

Long E 77° 3' 47.4408"

27/02/21 01:48 PM

#### 4. Awareness programme on PF & ESI

An awareness programme was organized by the JPM Teacher Empowerment Cell under the auspices of IQAC for all the teaching and non-teaching staff of the institution on 16th March 2021. The session was conducted by Mr. Sunil Thomas, Asst. Prof. Department of Management Studies. The programme was organized to give awareness on the procedure to avail benefits under ESI and PF. The session was very informative and the resource person explained about the procedure to make minor changes in the PF profile online. The session also discussed the mechanism to avail UMANG- a mobile application for accessing all the central Government schemes was also introduced in the session and participants were encouraged to download the app and use it for online PF services. The session also briefly discussed about the essential documents for claiming medical benefits under ESI schemes.



The poster features a background of a world map with several pushpins in red, yellow, and blue. At the top left is the JPM Arts and Science College logo, which includes a globe icon and the text 'JPM Arts and Science College' and 'Allotted to M.G. University, Kottayam'. The main title 'Awareness Programme PF & ESI' is written in large, stylized blue and pink letters. Below the title, it says 'An Initiative of JPM Teacher Empowerment Cell The Best Practice of IQAC'. The date and time '16-3-2021, 1:00 PM, Conference Hall' are in red, followed by 'For the Teaching & Non-teaching Staff of JPM Arts and Science College' in black. The session is presented by 'Mr. Sunil Thomas', with a small portrait photo of him in a blue shirt. Below his name is his title 'Asst. Professor, Dept. of Management Studies'. At the bottom, three names are listed: 'Sreedevi Gopal Secretary, JPM TEC', 'Mrs. Sheela.S. IQAC Coordinator', and 'Dr. V.V Georgekutty Principal'. The footer contains the college name 'JPM ARTS AND SCIENCE COLLEGE' in yellow, and its establishment details and contact information in white text on a blue background.

**JPM Arts and Science College**  
Allotted to M.G. University, Kottayam

# Awareness Programme PF & ESI

An Initiative of JPM Teacher Empowerment Cell  
The Best Practice of IQAC

**16-3-2021, 1:00 PM, Conference Hall**  
For the Teaching & Non-teaching Staff of  
JPM Arts and Science College

Session By.



**Mr. Sunil Thomas**  
Asst. Professor, Dept. of Management Studies

**Sreedevi Gopal**  
Secretary, JPM TEC

**Mrs. Sheela.S.**  
IQAC Coordinator

**Dr. V.V Georgekutty**  
Principal

**JPM ARTS AND SCIENCE COLLEGE**  
An Institution Established by the St. Joseph's Province of CST Fathers  
Kanchiyar, P.O. Kattappana.  
Website : [www.jpmmclege.ac.in](http://www.jpmmclege.ac.in) e-mail: [jpm@jpmmclege.ac.in](mailto:jpm@jpmmclege.ac.in)



## 5. State-level workshop on ‘Statistical Packages For Research Data Analysis’

A state level workshop on ‘Statistical Packages for Research Data Analysis’ was organized by the JPM Teacher Empowerment Cell; a best practice of IQAC; on 19th March 2021. Teachers of JPM Arts and Science College, JPM B.Ed. College and Sanjo College, Mullakanam, Rajakkad participated in the workshop. Dr. Tejil Thomas, Asst. Professor and Research guide, Department of Commerce, St. Thomas College, Palai was the chief resource person. The Technical session was very informative and useful. The resource person introduced the basic concepts of Research Data Analysis. The session also included detailed discussion on the factors to be considered before selecting a statistical test for a particular study. The resource person introduced a free software package PSPP in the forenoon session of the workshop. He also introduced Inkscape software for better data presentations. Various statistical tests and the procedures and interpretation of data analysis with the help of sample work file collected using a sample questionnaire; were discussed in detail in the afternoon session. The session was interactive and all the teachers enthusiastically participated in the workshop. Certificates to participants were also distributed.



## STATE LEVEL WORKSHOP

# Statistical Packages for Research Data Analysis

19-3-2021, 9:30 AM, JPM Conference Hall

An Initiative of JPM Teacher Empowerment Cell  
The Best Practice of IQAC



### Resource Person

**Dr. Tejil Thomas**  
Assistant Professor & Research Guide,  
Department of Commerce  
St. Thomas College, Palai

### JPM ARTS AND SCIENCE COLLEGE

An Institution Established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana.  
Website: [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)

## PROGRAMME

- Welcome Address** : Ms. Ivin Maria Mathew  
Asst. Professor, Dept. of Economics
- Presidential Address** : Dr. V.V. Georgekutty  
Principal
- Inauguration** : Fr. Joby Vellapackal CST  
Manager
- Session** : Dr. Tejil Thomas  
Asst. Professor, Dept. of Commerce  
St. Thomas College Palai
- Vote of Thanks** : Ms. Sulu .P. Thampi  
Asst. Professor, Dept. of Computer Science

Sreedevi Gopal  
Secretary  
JPM TEC

Mrs. Sheela.S.  
IQAC Coordinator

Dr. V.V. Georgekutty  
Principal



Kanchiyar, Kerala, India

SH41, Lebbakkada, Kanchiyar, Kerala 685511, India

Lat N 9° 44' 7.3788"

Long E 77° 3' 47.07"

19/03/21 10:00 AM



*Certificate of  
Participation*

## STATE LEVEL WORKSHOP ON Statistical Packages for Research Data Analysis

This is to certify that Ms./Mr./Dr. ....

has participated in the state level workshop on Statistical Packages for Research Data Analysis  
conducted by JPM Teacher Empowerment Cell on 19<sup>th</sup> March 2021.

MS.Sreedevi Gopal  
Secretary, JPM TEC

Ms.Sheela S  
IQAC Coordinator

Dr.V.V.Georgekutty  
Principal



**JPM ARTS AND SCIENCE COLLEGE**  
An Institution Established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana,  
Website :[www.jpmcollege.ac.in](http://www.jpmcollege.ac.in) e-mail:[jpm@jpmcollege.ac.in](mailto:jpm@jpmcollege.ac.in)

## **6. State-Level Workshop on Academic Publishing**

A State level workshop on Academic Publishing was organized by the JPM Teacher Empowerment Cell under the auspices of IQAC on 16th April 2021. The resource person of the workshop was Mr. Jobin Jose, Librarian, Marian College Kuttikkanam (Autonomous).

The Technical session was very informative and useful. The resource person introduced the major issues and hidden challenges in the field of academic publishing. The session included detailed discussion on the software's for literature search like 'Publish or perish', reference management software like 'Mendley' and plagiarism check softwares like 'turnitin'. The workshop also enabled the participants to access and use 'Mendley' software for reference and citation in research and dissertation works. The resource person also highlighted the importance of selecting the right journals which are indexed in SCOPUS and Web of Science. The session also gave insights on the fraudulent activities that are prevalent in the academic publishing sector. The session was really interactive and all the participants enthusiastically participated in the workshop. At the end of the session, Ms. Theertha T, Librarian, JPM Arts and Science College introduced the procedure for activating N-List account for the faculties which opens a wide horizon of knowledge through e-resources easily accessible to the faculty and students of the institution.



State level Workshop on  
**ACADEMIC PUBLISHING**

Organised by,  
JPM TEACHER EMPOWERMENT CELL  
Best Practice of IQAC

On 16th April 2021, 10:00 AM, Conference Hall

Resource person



**Mr. Jobin Jose,**  
Librarian, Marian College Kuttikkanam (Autonomous)

Ms.Sreedevi Gopal  
Secretary, JPM TEC


Ms.Sheela S.  
IQAC Coordinator

Dr.V.V.Georgekutty  
Principal


**JPM ARTS AND SCIENCE COLLEGE**

An Institution established by the St. Joseph's Province of CST Fathers  
Kanchiyar P.O. Kattappana,  
Website : [www.jpcollege.ac.in](http://www.jpcollege.ac.in) e-mail: [jpm@jpcollege.ac.in](mailto:jpm@jpcollege.ac.in)



  
SreedeviGopal  
Secretary  
JPM TEC



  
Dr. V.V. Georgekutty  
Principal  
**Dr. V.V. GEORGEKUTTY**  
(M.Com, MBA, M.Phil, Ph.D.)  
**PRINCIPAL**  
**JPM ARTS AND SCIENCE COLLEGE**  
Kanchiyar P.O., Labbakkada